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From a theoretical standpoint,
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(Galbraith & Kazanjian, 1986;
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Abstract. The aim of this paper is to explore the role of Quality Management (QM) theory and practice using a contingency theory perspective. The study is grounded in the role of QM in

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improving strategic alignment within Small and Medium Sized Enterprises (SMEs) using Contingency Theory rather than adopting best practice approaches. An inductive theory building research

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A major research stream examines corporate planning in its context by drawing on the contingency approach, which forms a major theoretical basis for the fields of strategic

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management and management control. This research paper provides a comprehensive review of this research stream and identifies important contingency factors, recurring results, and commonalities

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with the theoretical basis of ...

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Based on a ten-year field
project, over 250 interviews
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three detailed case studies, we put forward a contingency theory of ERM, identifying potential design parameters that can explain observable variation in the “ERM mix” adopted by organizations.

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Abstract. In the past two decades the concept of organizational strategy has emerged as one of the cornerstones of both management theory and practice. During the period,

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numerous papers, articles ...

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University Although there has been much emphasis on the processes by which strategies are developed, several recent studies have focused on the content of strategies. Propositions about strategy

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suggested by these studies are

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selection of performance
metrics for ITSM. Contingency
theory is used to provide a

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**THEORY OF ENTERPRISE RISK
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list of companies, such as BP,
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Brothers, has become
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within their organizations2.

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The contingency theory of leadership was one of the first situational leadership theories.

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One of the very first contingency theories was proposed by Fred. E. Fiedler in the 1960s. Fiedler's theory proposes that a leader's effectiveness hinges on how well his or her leadership style

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and corporate levels while
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Contingency theory suggests that in order to be effective, HRM must be consistent with other aspects of the organization and/or external environment. Whereas universalistic theory suggests

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postulates that leadership style

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should be contingent (dependent) upon several variables both internal and external. It is worth noting that there is more than one form of the contingency theory:
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Management is introduced as an overall framework that integrates the diverse process, quantitative and behavioral approaches to management; incorporates the environment; and begins to bridge the gap

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between management theory and practice. A major goal of any academic pursuit is the development of an overall theory which can

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Fiedler's contingency theory
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Kanter's (1977) tokenism theory stimulated a flurry of research activity devoted to understanding the experiences

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of those who are in the numerical minority in their work groups, organizations, or occupations. Society continues to increase the proportion of some demographic groups within organizations, but the

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