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programs are being managed.

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Human resources management focuses on monetary rewards and incentives to motivate the employees of the company in order to help them perform better whereas Human resource development definition focuses on satisfying high order needs of the employees in order to help them perform better in the organization.

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Some of the reasons behind the management development training programs are: It is

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managements' responsibility of ensuring the success of the organization. It is the management who deal with people of different background, culture, language, etc. Mergers and acquisitions, downsizing, etc. are all under management's control.

Management Development Training - What is Human Resource ...

Human resource development is the training and development of a company's workforce. Human resource development may be conducted formally, through training and

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education, or informally, through mentorship and coaching. Human resource development is important for cultivating an engaged and motivated workforce and leads to superior business results.

Human Resource Development: What Is It?  
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