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Organizational Behavior (OB) can be defined as the understanding, prediction and management of human behavior both individually or in a group that occur within an organization. Internal and external perspectives are the two theories of how organizational behavior can be viewed from an organization ' s point of view.

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Personality: An Introduction – Organizational Behavior

Introduction. Organizational behavior (OB) is the study of how people behave in organizational work environments. More specifically, Robbins, Judge, Millett, and Boyle (2014, p. 8) describe it as " [a] field of study that investigates the impact that individual groups and structure have on behavior within organizations, for the purposes of applying such knowledge towards improving an organization ' s effectiveness. "

Organizational Behavior | Oxford Research Encyclopedia of ...

In this introductory, self-paced course, you will learn multiple theories of organizational behavior and apply them to actual cases of organizational change. Organizations are groups whose members coordinate their behaviors in order to accomplish a shared goal.

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