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**Do you have a
grip on your
business, or
does your
business have a
grip on you? All
entrepreneurs
and business**

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leaders face similar frustrations—personnel conflict, profit woes, and inadequate growth.

Decisions never seem to get made, or, once made, fail to be properly implemented.

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solution. It's
not complicated
or
theoretical. The
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System® is a
practical
method for
achieving the
business
success you**

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envisioned.
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companies have
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learn the
secrets of
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You'll discover
simple yet
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to run your
company that
will give you
and your
leadership team
more focus,
more growth,
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business, check
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companion
book, Get A
Grip.**

**In her #1 NYT
bestsellers,
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taught us what
it means to dare
greatly, rise
strong and**

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brave the wilderness. Now, based on new research conducted with leaders, change makers and culture shifters, she's showing us how to put those ideas into practice so we can step up and

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**stay curious
and ask the
right questions.
We don't see
power as finite
and hoard it; we
know that
power becomes
infinite when
we share it and
work to align
authority and
accountability.**

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**We don't avoid
difficult
conversations
and situations;
we lean into the
vulnerability
that's necessary
to do good
work. But
daring
leadership in a
culture that's
defined by**

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**scarcity, fear
and uncertainty
requires
building
courage skills,
which are
uniquely
human. The
irony is that
we're choosing
not to invest in
developing the
hearts and**

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**minds of
leaders at the
same time we're
scrambling to
figure out what
we have to offer
that machines
can't do better
and faster.**

**What can we do
better?**

**Empathy,
connection and**

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**courage to
start. Brené
Brown spent
the past two
decades
researching the
emotions that
give meaning to
our lives. Over
the past seven
years, she
found that
leaders in**

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**organisations
ranging from
small
entrepreneurial
start-ups and
family-owned
businesses to
non-profits,
civic
organisations
and Fortune 50
companies, are
asking the same**

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questions: How do you cultivate braver, more daring leaders? And, how do you embed the value of courage in your culture? Dare to Lead answers these questions and gives us actionable

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**strategies and
real examples
from her new
research-based,
courage-
building
programme.
Brené writes,
'One of the
most important
findings of my
career is that
courage can be**

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**taught,
developed and
measured.**

**Courage is a
collection of
four skill sets
supported by
twenty-eight
behaviours. All
it requires is a
commitment to
doing bold
work, having**

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**tough
conversations
and showing up
with our whole
hearts. Easy?
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courage over
comfort is not
easy. Worth it?
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want to be
brave with our
lives and work.**

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techniques that
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men and women
who are at the
top in their
fields as actors,
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walks of life to
unlock their
true potential.
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book, he reveals
the science-
based practices
and field-tested
tips to
accelerate self
learning,**

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memory, focus,
recall, and
speed reading,
to create fast,
hard results.
Learn how to:
FLIP YOUR
MINDSET Your
brain is like a
supercomputer
and your
thoughts**

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run. That's why
the Kwik Brain
process starts
with unmasking
assumptions,
habits, and
procrastination
s that stifle you,
redrawing the
borders and
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what motivates
you is the key
that opens up
limitless mental
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where Passion
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Energy meet to
move you closer
to your goals,
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focused and**

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further
exponentially**

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process,
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through speed
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part of it), learn
a new language
in record time,
and master new
skills with ease.
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few of the life-**

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level-up your

mental

performance.

With the best

Mindset,

Motivation and

Method, your

powers become

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following the
publication of
Patrick
Lencioni's best-
seller The Five
Dysfunctions of
a Team, fans
have been
clamoring for
more
information on**

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**how to
implement the
ideas outlined
in the book. In
Overcoming the
Five
Dysfunctions of
a Team,
Lencioni offers
more specific,
practical
guidance for
overcoming the**

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Five Dysfunctions—using tools, exercises, assessments, and real-world examples. He examines questions that all teams must ask themselves: Are we really a team? How are we currently

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performing?

**Are we
prepared to
invest the time
and energy
required to be a
great team?**

**Written
concisely and to
the point, this
guide gives
leaders, line
managers, and**

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Lead

Think Again

Casey McDaniel had never been so nervous in his life. In just ten minutes, The Meeting, as it would forever be known, would begin. Casey had every reason to believe that his performance over the next two

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hours would determine the fate of his career, his financial future, and the company he had built from scratch.

“How could my life have unraveled so quickly?” he wondered. In his latest page-turning work of business fiction, best-selling

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author Patrick

Lencioni provides readers with another powerful and thought-provoking book, this one centered around a cure for the most painful yet underestimated problem of modern business: bad meetings. And what

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he suggests is both simple and revolutionary. Casey McDaniel, the founder and CEO of Yip Software, is in the midst of a problem he created, but one he doesn't know how to solve. And he doesn't know where or who to turn to for advice.

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His staff can't help him; they're as dumbfounded as he is by their tortuous meetings. Then an unlikely advisor, Will Peterson, enters Casey's world. When he proposes an unconventional, even radical, approach to solving the meeting

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problem, Casey is just desperate enough to listen. As in his other books, Lencioni provides a framework for his groundbreaking model, and makes it applicable to the real world. Death by Meeting is nothing short of a blueprint for leaders who

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want to eliminate waste and frustration among their teams, and create environments of engagement and passion.

A stunning approach to how individuals can not only change their lives for the better in the workplace, but

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also their lives away from the office, including (but not limited to) finding ways to improve one's working relationship with others, one's overall health, outlook on life, and so on. For example, why is it that 95% of all diet attempts fail? Why

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do New Year's Resolutions last no more than a few days? Why can't people with good intentions seem to make consistent and positive strides? Based upon the latest research in a number of psychological and medical fields, the

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authors of *Change Anything* will show that traditional will-power is not necessarily the answer to these strivings, that people are affected in their behaviors by far more subtle influences. *Change Anything* shows how individuals can

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come to understand these powerful and influential forces, and how to put these forces to work in a positive manner that brings real and meaningful results. The authors present an array of everyday examples that will change and truly empower you to

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reexamine the way
you go about your
business and life.

In this
groundbreaking
analysis of
personality type,
bestselling author of
Better Than Before
and The Happiness
Project Gretchen
Rubin reveals the
one simple question

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that will transform what you do at home, at work, and in life. During her multibook investigation into understanding human nature, Gretchen Rubin realized that by asking the seemingly dry question "How do I

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respond to expectations?" we gain explosive self-knowledge. She discovered that based on their answer, people fit into Four Tendencies: Upholders, Questioners, Obligers, and Rebels. Our

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Tendency shapes every aspect of our behavior, so using this framework allows us to make better decisions, meet deadlines, suffer less stress, and engage more effectively. More than 600,000 people have taken her online quiz, and

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managers, doctors, teachers, spouses, and parents already use the framework to help people make significant, lasting change. The Four Tendencies hold practical answers if you've ever thought:

- People can rely on me, but I can't rely on myself.
- How

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can I help someone
to follow good
advice? • People
say I ask too many
questions. • How do
I work with someone
who refuses to do
what I ask—or who
keeps telling me
what to do? With
sharp insight,
compelling
research, and

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hilarious examples,
The Four
Tendencies will help
you get happier,
healthier, more
productive, and
more creative. It's
far easier to
succeed when you
know what works for
you.

Two leadership
consultants identify

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three keys to being a more effective leader: knowing your strengths and investing in others' strengths, getting people with the right strengths on your team, and understanding and meeting the four basic needs of those who look to

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Hearts and

Maximize

Performance

Can businesses

abandon the axiom

that the customer is

always right when

consumers start

questioning the ethics

of business practices?

Professor Craig Smith

examines the theory

and practice of ethical

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purchase behaviour, a crucial mechanism for ensuring social responsibility in business. He explains how and why consumers have used their purchasing power to influence corporate policies and practices. He argues the case for the social control of business, drawing on

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to remember that we can control our reactions and responses to other people and the situations that arise in life. Accountability Now! shares ways we can all learn to become more resilient in the face of change, find greater happiness, and create an environment where

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others can learn to do the same. Mark Sasscer, founder and CEO of an international leadership consulting and training firm, relies on ten principles of personal leadership in order to teach others to take ownership for choices, decisions, outcomes, and

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details his own personal journey as he coaches others on how to improve their own outcomes in life. With a focus on building healthy relationships where expectations are realistic, Sasscer guides leaders of all types on a path to creating the kind of self-awareness that

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usually seen as the ability to think and learn, but in a rapidly changing world, the most crucial skill may be the ability to rethink and unlearn. Recent global and political changes have forced many of us to re-evaluate our opinions and decisions. Yet we often still favour the

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comfort of conviction over the discomfort of doubt, and prefer opinions that make us feel good, instead of ideas that make us think hard.

Intelligence is no cure, and can even be a curse. The brighter we are, the blinder we can become to our own limitations. Adam Grant - Wharton's top-

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rigorous evidence to
show how we can
embrace the joy of
being wrong,
encourage others to
rethink topics as wide-
ranging as abortion
and climate change,
and build schools,
workplaces, and
communities of

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and prize mental
flexibility, humility,
and curiosity over
foolish consistency. If
knowledge is power,
knowing what you
don't know is wisdom.
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is as enthralling and

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instructive as his first two best-selling books, *The Five Temptations of a CEO* and *The Four Obsessions of an Extraordinary Executive*. This time, he turns his keen intellect and storytelling power to the fascinating, complex world of teams. Kathryn

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Tech's CEO, faces
the ultimate
leadership crisis:
Uniting a team in such
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steps that can be used to overcome these common hurdles and build a cohesive, effective team. Just as with his other books, Lencioni has written a compelling fable with a powerful yet deceptively simple message for all those who strive to be exceptional team

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(2013). It addresses how to proceed when a person who is relied on, such as an employee or a family member, fails to live up to a work assignment or personal commitment, or engages in negative

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Other People's

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government misfires,

businesses fail,

leaders don't lead,

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proven way to eliminate these nasty surprises, gain an unbeatable competitive edge, and enhance performance by holding others accountable the positive, principled way. As the experts on workplace accountability and the authors of *The Oz Principle*, Roger

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accountability have
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work—and describes
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sustain a culture
based on shared

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