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Don't get me wrong.I agree with many (if not all) of the observations my fellow bloggers have about performance appraisals. But I'm not convinced the answer is to abolish the performance appraisal. Because it doesn't resolve the employee's need for feedback. IMHO, the way to fix performance appraisals is to make them obsolete.

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[Download sample performance reviews template](#) so that you may review the employee's performance with ease. It comes with a design that is print ready and does not require editing. You can edit the template using Ms-Word file. The paper contains an employee evaluation form for filling employee name, evaluation period, title and date. Evaluate employee's performance on various grounds by selecting 1 out of 5 options that are outstanding, exceeds expectations, meets expectations, below ...

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Since 2007 I have been working under the Barmetrix banner. I initially joined as an employee but was given the opportunity to go on my own as a franchisee in 2008. Since joining Barmetrix, I have carried out over 2000 stocktakes at a variety of different venues; from large liquor barns, to high turnover cocktail bars to small 50 seat restaurants.

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Use the Bartender Checklists for creating your own unique set of checklists for opening, closing, and maintaining your bar operations. Includes separate daily lists for opening, shift change and closing duties. It also has a weekly checklist for periodic cleaning and maintenance of the bar area and equipment.

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This template will give you some ideas to set and document performance standards for the bartender position. Use this template to certify the trainee has reviewed and completed to your satisfaction all aspects of the training for this position. This template can be modified/customized to reflect the unique aspects of your operation.

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