

Labour Law: Management Decisions And Workers' Rights

Derived from the renowned multi-volume International Encyclopaedia of Laws, this monograph on the USA not only describes and analyses the legal aspects of labour relations, but also examines labour relations practices and developing trends. It provides a survey of the subject that is both usefully brief and sufficiently detailed to answer most questions likely to arise in any pertinent legal setting. Both individual and collective labour relations are covered in ample detail, with attention to such underlying and pervasive factors as employment contracts, suspension of the contracts, dismissal laws and covenant of non-competition, as well as international private law. The author describes all important details of the law governing hours and wages, benefits, intellectual property implications, trade union activity, employers' associations, workers' participation, collective bargaining, industrial disputes, and much more. Building on a clear overview of labour law and labour relations, the book offers practical guidance on which sound preliminary decisions may be based. It will find a ready readership among lawyers representing parties with interests in the USA, and academics and researchers will appreciate its value in the study of comparative trends in laws affecting labour and labour relations.

Cases and Materials on Employment Law is the complete reference resource for students of employment law. The most current sourcebook on the market, the 10th edition offers a wealth of well-chosen case law and stimulating extracts and materials to explain employment law in a contextualized and thought-provoking manner. Discerning author notes and questions accompany each extract, providing valuable additional detail to further students' understanding and encourage them to engage critically with the material. Online Resource Centre This book is also accompanied by a free online resource centre (www.oxfordtextbooks.co.uk/orc/painter_homes10e/) which includes an additional material on family rights, an extra chapter on health and safety at work as well as updates to the law and useful weblinks.

This book provides practical, business-orientated and accessible guidance on key aspects of German employment and labour law as well as adjoining fields. This second, completely revised edition presents the latest changes in German labour and employment law and jurisprudence. It covers, amongst other newer developments, the statutory minimum wage, changes in agency work, extensive changes in European and German employee data protection law, and includes a completely new chapter on compliance issues in the employment context. Specialised lawyers with many years of experience explain the legal basis of these aspects of German law, highlight typical practical problems and suggest solutions to those problems. In addition, examples are given on how to best manage legal pitfalls to minimise risks. This book translates employment and labour law for foreign in-house counsels and human resources managers at international companies and provides a clear understanding of the complex legal regulations in Germany.

This publication gives an overview of all key aspects of German labour and employment law as well as adjoining fields. Legal professionals with expert knowledge and many years of experience explain the legal basis of these aspects of German law, point out typical practical problems and suggest solutions to those problems. In addition, examples are given on how to best manage legal pitfalls to minimize risks. This book translates employment and labour law for foreign in-house counsels and human resources managers at international companies and provides a clear understanding of the complex legal regulations in Germany. All three editors of the book, Dr. Jens Kirchner, Pascal R. Kremp and Michael Magotsch, are key legal professionals working at the Frankfurt office of DLA Piper, one of the largest legal services providers in the world (www.dlapiper.com), with national and multinational clients. Their expertise includes the management of cross-border restructurings, outsourcing and transfer of undertaking measures, as well as the management of national and multi-jurisdictional merger and acquisitions projects, including post-merger integration processes.

Key Aspects of German Employment and Labour Law

The Law of Termination of Employment

Handbook on Employee Involvement in Europe

International Human Resource Management and International Labour Law

Management Decisions and Workers' Rights

Labour Law in France

The Employment Law Review, edited by Erika C Collins of Proskauer Rose LLP, serves as a tool to help legal practitioners and human resourca professionals identify issues that present challenges to their clients and companies. As well as in-depth examinations of employment law in 48 jurisdictions, the book provides further general interest chapters covering the variety of employment-related issues that arise during cross-border merger and acquisition transactions, aiding practitioners and human resources professionals who conduct due diligence and provide other employment-related support in connection with cross-border corporate M&A deals. Other chapters deal with global diversity and inclusion initiatives across the globe, social media and mobile device management policies, and the interplay between religion and employment law. Contributors include: Els de Wind, Van Doorne; Annie Elfassi, Loyens Loeff. "e;Excellent publication, very helpful in my day to day work."e; - Mr Frederic Thoral, Head of HR, BNP Paribas"e;Excellent coverage and detail on each country is brilliant."e; - Mr Raani Costelloe, General manager of Legal and Business Affairs, Sony music Entertainment, Australia"e;An excellent resource for in-house counsel for a company with an international footprint."e; - Mr John R Pendergast, Senior Counsel, BASF Corporation, USA"e;It's invaluable to any lawyer dealing with cross-border and privacy-related employment issues and is a cornerstone to my own legal research"e; - Oran Kiazim, Vice President, Global Privacy, SterlingBackcheck, UK The ninth edition of Modern Employment Law retains its long-standing appeal as a clear and readable guide to the complexities of labour law. It has been revised to take account of the Employment Rights Act 1996, and many other major developments, in particular those brought about by European Union directives and the decisions of the European Court of Justice. Rights and duties regarding unfair dismissal and protection against discrimination are discussed at length. The new laws on collective bargaining and on prevention of accidents and injuries at work are also covered in detail. Students taking employment or management law courses at university or college, or taking examinations of the Institute of Personnel and Development or other relevant examinations will find this book indispensable. Industrial and commercial managers, personnel and safety officers, shop stewards and trade union officials will also gain much practical assistance from Modern Employment Law. Michael Whincup practised as a barrister for five years before going on to lecture in the Industrial Administration Department at the University of Aston. He then went to teach at the University of Keele where he subsequently became Director of Continuing Legal Education. He has lectured on labour law at universities and to management and labour organizations in many countries. He has been visiting lecturer at Auckland and Waikato Universities and guest professor at the Universities of Hamburg, Odense and Stockholm. He is a visiting lecturer at Birmingham and Warwick Universities. He is also on the panel of arbitrators appointed by A.C.A.S. Comprehensive yet concise overview of employment law Clear and well-argued approach Takes Scottish law into account where appropriate

Employment Law is the core textbook for the CIPD Level 7 Employment Law module. It takes the reader step-by-step through everything that they need to know, including the formation of the Contract of Employment, discrimination, health and safety in the workplace, unfair dismissal and redundancy. Easy to read and navigate, and full of case studies and useful examples that encourage deeper thinking, this fully updated 15th edition provides a thorough theoretical grounding in employment law that can be applied in practice. This new edition of Employment Law is completely up to date with the latest cases and legislation, including zero hours contracts, migrant workers' rights, shared parental leave and Brexit and provides an up-to-date analysis of anti-discrimination law, the national living wage and the 'Transfer of Undertakings (Protection of Employment) Regulations 2006' (TUPE). Online resources include a lecturer guide, powerpoint slides, multiple choice questions and extra case studies to support learning and enable students to apply the theory in practice.

This comprehensive and well-organised text, now in its Fourth Edition, explains, with great clarity and precision, the labour and industrial laws such as the Industrial Disputes Act, the Factories Act, and the Contract Labour Act. While giving a broad perspective of the subject, the text brings out the objectives behind the enactment of every legislation, discusses the relevant case laws and shows how the Constitution is related to labour laws. Formulas for the calculation of compensation for retrenchment, death, permanent disablement are also provided. Legal jargon has been completely avoided so that anyone who is not expert in this particular subject can also understand these laws with ease. The book is primarily meant for the undergraduate and postgraduate students of law and management as well as for the postgraduate students of commerce/personnel management and industrial relations. Besides, students pursuing professional courses such as Company Secretaryship (CS) and ICWA would also find the book very useful. NEW TO THE FOURTH EDITION • Incorporates amendments made in the Payment of Wages Act; the Payment of Gratuity Act; and recent judgement of the Supreme Court on PF, Gratuity, the Industrial Disputes Act, and the Factories Act. • Introduces a new chapter on Prevention of Sexual Harassment of Working Women. TARGET AUDIENCE • LLB, LLM • BBA, MBA • CS, ICWA • MCom • MPM & IR

European Labour Law and Social Policy Cases and Materials Volume 1 Social Dialogue Industrial Relations and Labour Law

Comparative Perspectives

A Human Resource Management Accounting Approach

Rethinking Labour-Management Relations

Labour Law

Labour Law and Industrial Relations in Poland

First published in 1991, Rethinking Labour-Management Relations explores how the contemporary system of industrial relations developed and outlines proposals for a better alternative. The book examines the positives and negatives of three systems of industrial relations: a freely operating market for labour where workers bargain individually with employers; a strike-based system of collective bargaining; and, a compulsory arbitration system. It discusses how the strike replaced individual bargaining, highlighting the deficiencies in these respective systems and presenting arbitration as the more efficient and effective way of settling disputes. In doing so, the book emphasises the role of the parties involved in finding solutions and considers how government intervention could be kept to a minimum. Exploring a wealth of literature relating to compulsory arbitration systems around the world and formulating a set of criteria for establishing the best possible form of arbitration, Rethinking Labour-Management Relations will appeal to those with an interest in the history of trade union theory, public policy, and labour law.

Derived from the renowned multi-volume International Encyclopaedia of Laws, this monograph on France not only describes and analyses the legal aspects of labour relations, but also examines labour relations practices and developing trends. It provides a survey of the subject that is both usefully brief and sufficiently detailed to answer most questions likely to arise in any pertinent legal setting. Both individual and collective labour relations are covered in ample detail, with attention to such underlying and pervasive factors as employment contracts, suspension of the contracts, dismissal laws and covenant of non-competition, as well as international private law. The author describes all important details of the law governing hours and wages, benefits, intellectual property implications, trade union activity, employers' associations, workers' participation, collective bargaining, industrial disputes, and much more. Building on a clear overview of labour law and labour relations, the book offers practical guidance on which sound preliminary decisions may be based. It will find a ready readership among lawyers representing parties with interests in France, and academics and researchers will appreciate its value in the study of comparative trends in laws affecting labour and labour relations.

Labour Law and Industrial Relations in Germany gives the reader a broad understanding of German labour law covering all important aspects. The book deals with the sources of labour law, individual employment relationships, collective bargaining, remuneration, working conditions, and dispute settlement. It provides advocates, administrators, management, and especially students, with an overview of all aspects of German labour law, and, to some extent, Of its social, economic, and political context. The third edition is a revised version and all the latest developments are covered. In globally managed companies International Human Resource Management is more and more understood as coordination instrument, which uses finance oriented instruments as the International Remuneration Management System with stock option programs and the Berlin Human Capital Evaluation Model for the assessment of performance and remuneration of branch managers and leading positions.

Employment Law and Works Councils of the Netherlands

EU Labour Law

Enterprise and Social Rights

International Encyclopaedia for Labour Law and Industrial Relations

Human Resources and Sensitive Data

Cases and Materials on Employment Law

p>Now in its second revised edition, Labour Law in Practice has helped numerous South African managers and business owners navigate their way safely through what sometimes seems to be an impenetrable maze of labour law and practice. Andrew Levy, arguably South Africa's best-known labour resource, has over 50 years' experience in the field, and has taught and trained thousands of students and managers. In Andrew's opinion, labour relations are not difficult - it is really a matter of common sense and being able to judge an issue based on the facts. His teaching method is to reduce complex issues into simple and logical steps, and then to show how these can be taken with confidence. Written in an easy-to-understand style and laid out in an accessible format, this book covers all essential labour law areas, including hiring new staff, terminating employment contracts, handling poor performance and misconduct, and managing staff attendance, leave and remuneration. The new edition has been updated to include topics such as minimum wage, the use of short-term contracts and labour brokers, up-to-the-minute labour law amendments, and strike handling. An essential read for any employer or business owner.

For over a decade now the legal nature of the employer-employee relationship has been subject to the intense scrutiny of EU social policy. Following Community directives, Member States have established social programmes mandating some degree of employee involvement in management decision making. Other European legislatures have been quick to follow suit, introducing at least minimal levels of information and consultation rights for employees. To some extent as a result of these developments, the principles and provisions of major sources of international law and social policyILO conventions, OECD pronouncements, and the Social Charter of the Council of Europehave taken on an increasingly significant role in European labour and employment law as we enter what seems to be a major new phase of European social history. Edited in co-operation with Dr. William Browth and Dr. Olga Rymkevitch from the Centre for International and Comparative Studies Marco Biagi, this immensely useful new publication not only assembles all the relevant legal texts with country-by-country commentary; its looseleaf format guarantees that its detailed and comprehensive coverage will remain current. In this first subscription twelve reports, with all corresponding documentation, are already in place, and sixteen more are in preparation. Each report is written by an authority in the labour law and industrial relations law of the country or organization being covered, and follows a common basic outline for easy comparison across issues or subject areas. European practitioners of labour law and industrial relations law could not ask for a more useful reference work, with the primary source material and expert commentary and analysis provided by the Handbook on Employee Involvement in Europe, it is easy to research applicable law at every level in any legal issue likely to arise. It is worth mentioning that this publication brings to fruition yet another of the many brainchildren of the late Marco Biagi, whose team at the University of Modena will continue to play a major role in its ongoing development.

This book deals with international labor and employment law in the East Asia region (EA), particularly dealing with China, South Korea, and Japan. It explores and explains the effects of globalization and discusses the role of international lawyers, business personnel, and human resource directors who are knowledgeable, culturally sensitive, and understand the issues that can arise when dealing in EA trade and investment. The text and accompanying study materials are organized and written to provide the reader with, first, a broad understanding and insight into the global dimensions of the fast-emerging area of labor and employment issues (e.g., global legal standards and their interplay with domestic and foreign laws); and second, to show how these laws and approaches play out in specific EA countries (comparing global approaches with the specific laws of each country and their common agenda items: regulatory administration, workers' rights, trade unions, and dispute resolution). The book should be of interest not only to lawyers, students, human resource personnel, and government officials, but also to business investors, managers, and members of the public interested in the growing phenomenon of changing labor laws and societies in China, South Korea, and Japan.

This is the most comprehensive collection of primary source materials in the labour law and social policy of the European Community ever brought together. With documents and decisions reflecting the state of play at 1st June 2002, it includes: key legislative instruments in EC labour law and social policy; significant associated policy documents produced by the Commission; and important relevant decisions of the European Court of Justice. Since the first edition of this work in 1999, the pace of social policy change and innovation at the level of the European Community has increased dramatically. Indeed, developments during the past three years are little short of remarkable, with particularly important advances in relation to the promotion of information, consultation and participation for workers, along with growing concern for several much broader social policy issues. Recognition of the changes in emphasis and scale for European social policy, and the presence of substantially more material to be included, have caused this edition of the work to be divided into two volumes. Volume I covers social dialogue, industrial relations and labour law, while Volume II is concerned with a wide range of material touching "dignity at work" in the European Community. The arrangement of the material in two self-contained volumes also reflects a division of convenience. Thus, those whose main focus is upon the "labour law" aspects of European social policy may choose to utilise primarily the material contained in the first volume, while those who wish to concentrate more particularly upon fundamental social rights, equal opportunities, anti-discrimination, and dignity at work might wish to take advantage of the framework presented in the second volume. Advocates, judges, policy-makers, scholars and students will all appreciate this essential sourcebook in EC labour law and social policy.

Labour Law in the USA

A Guide to Job Security and Safety

East Asian Labor and Employment Law

Reports and Proceedings: Worker participation in management decisions

The Case for Arbitration

Modern Employment Law

Information and knowledge have become crucial factors in modern labour markets. In this context, labour-management relations are characterised by an increasing and considerable flow of information. These developments are influenced by new management techniques, such as human resources management, in which the individual is identified as a key element in business success. Furthermore, there is the globalisation of the economy, the increase of international corporate mergers and the unfolding of the network society, which goes hand in hand with technological innovations. These developments not only multiplied the needs for information and the flow of data in employment relations, but also improved techniques of data processing revealing sensitive data of employees. This book deals with employment privacy law, a field of knowledge that increasingly gains influence in legal theory and daily practice. It concentrates on the legal regulation of general human resources data as well as sensitive data in the employment context. The book is developed within a comparative perspective, providing an overview and analysis of the Law of each Member State of the European Union in the field of study. It is completed by a comparative summary. Information and insights in this book will be of great value for practicing lawyers, human resources managers, academics, interest groups and policy makers. The specific issue of monitoring and surveillance in the workplace is covered in another highly recommended book.

This text is a collection of primary source materials in the labour law and social policy of the European Community in one volume. It includes documents and decisions up to May 1st, 1999, when the Treaty of Amsterdam came into force, along with key legislative instruments in EC labour law and social policy, significant associated policy documents produced by the Commission and important decisions of the European Court of Justice.

"This book gives employers a clear understanding of Dutch employment law, with practical and legal information on the hiring and firing of employees, terms and conditions of employment, workplace issues, and the rights of works councils. It offers practical guidance to in-house counsel and lawyers who deal with Dutch labour law and codetermination issues, and also serves to facilitate communication between foreign business persons and their Dutch counsel." "This is a handbook for Dutch employers, in-house counsel, and employment and labour lawyers representing foreign companies with business interests in the Netherlands." --Book Jacket.

This book, by an internationally distinguished group of scholars, examines the future of labour law from a wide variety of perspectives.

Industrial Relations and Labour Laws, 7th Edition

Federalism and Labour Law

International and Comparative Context

Industrial Relations and Labour Laws, 6th Edition

The Essentials

European Labour Law explores how individual European national legal systems, in symbiosis with the European Union, produce a transnational labour law system that is distinct and genuinely European in character. Professor Brian Bercusson describes the evolution of this system, its national, transnational and global contexts and its institutional and substantive structures. The collective industrial-relations dimension of employment is examined, and the labour law of the EU as manifested in, for example, European works councils is analysed. Important subjects which have traditionally received little attention in some European labour law systems are covered, for example, the fragmentation of the workforce into atypical forms of employment. Attention is also given to the enforcement of European labour law through administrative or judicial mechanisms within the European social dialogue at intersectoral and sectoral levels. This new edition has been extensively updated, as the EU's influence on this area of social policy continues to grow.

This study aims to elucidate the general legal rules and principles of the law of unfair dismissal, as well as offering an account of the social, political, and philosophical context in which the idea of protection from "unfair dismissal at work" has developed and currently operates.

The SHRM Essential Guide to Employment Lawis your One-Stop Legal Reference to Employment Law. It simple, straightforward language on everything HR professionals, employers, and small business owners need to know about their relationship with their employees in order to comply with the law and protect them selves and their business from legal action.Covering more than 200 workplace law topics, the Guide provides an overview of U.S. workplace laws, regulations, and court decisions that employers, large or small, are likely to face, as well as what pitfalls to anticipate and when to seek professional advice. Each chapter offers general principles, highlights key issues, and provides specific examples and suggestions to help make the employer-employee relationship run more smoothly.

The sixth revised edition of Industrial Relations and Labour Laws captures the significant developments that have taken place in the realm of labour laws and industrial relations in the recent past. The most notable development in the legislative sphere is the amendment in the Industrial Disputes Act, 1947 in 2010. In the judicial sphere, there has been a marked shift in the approach of the Indian judiciary in the area of discipline and disciplinary procedure. Moreover, new norms/principles have been evolved to determine the classification of a person as a workman, provide relief in case of illegal/wrongful termination of service of workmen, determine notice period for strike/lock-out in public utility services and for regularization of services of daily, temporary, casual or contract workers. Extensively revised and updated in line with the changes in the law, this edition also gives a new and more holistic dimension to the subject of labour-management relations. • Part I provides the contextual and constitutional framework of labour law and an overview of industrial relations. • Part II deals with the trade union movement, employers' organizations and laws relating to trade unions, collective bargaining, unfair labour practices and victimization. • Part III deals with regulation of industrial disputes, persuasive, coercive and voluntary processes for settlement of industrial disputes, grievance procedure, government's power of reference, laws relating to instruments of economic coercion, management of discipline, laws relating to change in conditions of service and lay-off, retrenchment, transfer and closure. • Part IV examines laws relating to standing orders. • Part V is on workers' participation in management. This edition will serve as a comprehensive textbook for students of LLB, LLM, MBA, MSW, MPA, CS, and masters and diploma programmes in personnel management, industrial relations and labour law. It is indispensable for personnel managers, law officers, lawyers, trade union officials/ members, officials of labour department and members of the labour judiciary.

The level of protection provided by Chinese labour law compared to German labour law

Labour-management Relations Series

LABOUR AND INDUSTRIAL LAWS, FOURTH EDITION

A Handbook for HR Professionals, Managers, Businessess, and Organizations

Labour Law and Industrial Relations in Germany:Third Revised Edition

Employment Law

Derived from the renowned multi-volume International Encyclopaedia of Laws, this monograph on Norway not only describes and analyses the legal aspects of labour relations, but also examines labour relations practices and developing trends. It provides a survey of the subject that is both usefully brief and sufficiently detailed to answer most questions likely to arise in any pertinent legal setting. Both individual and collective labour relations are covered in ample detail, with attention to such underlying and pervasive factors as employment contracts, suspension of the contracts, dismissal laws and covenant of non-competition, as well as international private law. The author describes all important details of the law governing hours and wages, benefits, intellectual property implications, trade union activity, employers' associations, workers' participation, collective bargaining, industrial disputes, and much more. Building on a clear overview of labour law and labour relations, the book offers practical guidance on which sound preliminary decisions may be based. It will find a ready readership among lawyers representing parties with interests in Norway, and academics and researchers will appreciate its value in the study of comparative trends in laws affecting labour and labour relations.

Globalization has led to growing labour fragmentation and widening of gaps in social protection. Although the enterprise is increasingly expected to be socially responsible, in actuality extreme worker inequalities and social dumping have become ubiquitous worldwide. This volume - the first to focus attention on the 'theory of the firm' as it reveals itself in today's world from a multidisciplinary perspective - underscores the necessity to rebuild a new scientifically controlled paradigm that acknowledges and regulates the dimension of power in the functioning of the organization. In their contributed essays, nineteen renowned scholars in labour law and industrial relations rethink the firm, its conception, its value, and its regulation, analysing such aspects as the following: - labour-management relations issues that arise when companies go global but workers remain local: - the firm as a social construction: - the continuing necessity for collective bargaining: - concealment of the employment relationship under the guise of self-employment: - concealment of the real employer behind figureheads and shell companies: - social welfare effects of outsourcing: - the company's interaction with the network of suppliers and with local education processes: - determining who actually carries responsibility towards workers: - overcoming companies' drive to enter the global market in response to national regulation: - realizing the notion of 'duty of care': - mechanisms of participation of workers in the management of the enterprise: and - the persistent limitations that women face in the workplace, even when worker participation is advocated. With attention to innovative developments in Germany, Italy, Japan, and other countries, analyses include case studies of specific companies as well as case law, in particular the European Court of Justice's jurisprudence in matters of collective dismissals, seconded workers, and public contracts. In their head-on tackling of the fragmentation and blurring of social responsibility in enterprise organization, these important essays propose a view of the enterprise as a factor in a new 'constitutionalisation' of labour that shifts employment protection from single legal entities to the network's economic activity, thus realigning the legal boundaries of the enterprise with its economic reality. As a compelling investigation of how a satisfactory implementation of labour law in the fragmented enterprise can be guaranteed, this book will be studied by entrepreneurs, managers, consultants, corporate lawyers, judges, human rights experts, and trade unionists, and will be welcomed by academics and researchers in industrial relations and labour law.

The Seventh revised and enlarged edition of the book Industrial Relations and Labour Laws has brought all the important labour legislations within the purview of this book. The notable feature of this edition is inclusion of laws on social security, wages and minimum standards of employment (including factory, contract, child and migrant workers). Another significant feature of this edition is detailed discussion on labour law reforms and more specifically comprehensive analysis of proposed labour code on industrial relations, social security, wages and occupational safety, health and working conditions. This edition also incorporates all the amendments in labour laws and analyses of all important judgments of the Supreme Court and High Courts on labour laws.This edition covers almost all the syllabuses of LLB, LLM, MBA, MPA, MSW, Company Secretary, and masters and diploma courses in personnel management, human resource management, industrial relations and labour laws. Thus, the book is an indispensable resource for personnel managers, general managers, HR and law officers of public and private sectors, officials of labour departments of Central and State governments, presiding officers of labour courts/tribunals, trade union officials, management associations/Federations and among others, lawyers and NGOs.

Labour LawManagement Decisions and Workers' RightsLexis Law Publishing (Va)Labour LawManagement Decisions and Workers' RightsMICHELALBOUR AND INDUSTRIAL LAWS, FOURTH EDITIONPHI Learning Pvt. Ltd.

The Future of Labour Law

Justice in Dismissal

Liber Amicorum Sir Bob Hepple QC

Employment Law Review

Labour Law in Norway

Employment Privacy Law in the European Union

'I feel confident that this book will be judged to have made a very significant contribution to the study of European labour law. It fills a particular niche within the rich existing literature by providing a lucid, accessible, and succinct thematic overview of the subject, in much the same way as the author has so successfully done for the study of British labour law in her work on perspectives on labour law.' - Mark Freedland, Oxford University, UK 'EU law, shaped both judicially and at the legislative level, disrupts national labour law - perhaps for good reasons, perhaps for bad reasons, sometimes for reasons which are elusive. Challenges of an intellectual and practical nature confront those trying to pick a path through material accumulated over several decades - and intrigue those thinking about the future of the European Social Model. This book offers an insightful, thoughtful and inspiring account of the nature(s) and purpose(s) of EU labour law and is a hugely welcome addition to the literature.' - Stephen Weatherill, Somerville College, Oxford, UK EU Labour Law is a concise, readable and thought-provoking introduction to the labour and employment law of the European Union. The book explores the subject's major policy themes, examines the various procedures by which EU labour law is made, and analyses key topics such as worker migration, equality, working time and procedures for workers' participation in employers' decision-making. It sets the legal materials in their policy context and identifies the important issues which have shaped the development of EU labour law and are likely to determine its future, including the economic crisis and the debate about fundamental rights in the EU. This accessible yet rigorous book will appeal to undergraduate and postgraduate law students, academics and practitioners working on domestic and EU labour and employment law, as well as those with an interest in this increasingly important subject from the perspective of business and management, economics, sociology or politics.

It is important to note that this is the second edition of this book and like I rightly pointed out in the first edition, the choice of this title and the subject matter was not a thing of accident. It was predicated upon my observations of the unwholesome Labour Relations in the Nigerian Industrial set-ups. As at the time of making up my mind about this book, there was an unequal balanced relationship between the employers of labour in all segments of our Labour Relations on the one hand and those employed to do any kind of work on the other. The other reason is my realization that there is every need for legal practice to go into minute specialization. We could specialize in every aspect of the law for purposes of effective practice, specialization and representation.

Deakin and Morris' Labour Law, a work cited as authoritative in the higher appellate courts of several jurisdictions, provides a comprehensive analysis of current British labour law which explains the role of different legal and extra-legal sources in its evolution, including collective bargaining, international labour standards, and human rights. The new edition, while following the broad pattern of previous ones, highlights important new developments in the content of the law, and in its wider social, economic and policy context. Thus the consequences of Brexit are considered along with the emerging effects of the Covid-19 crisis, the increasing digitisation of work, and the implications for policy of debates over the role of the law in constituting and regulating the labour market. The book examines in detail the law governing individual employment relations, with chapters covering the definition of the employment relationship; the sources and regulation of terms and conditions of employment; discipline and termination of employment; and equality of treatment. This is followed by an analysis of the elements of collective labour law, including the

forms of collective organisation, freedom of association, employee representation, internal trade union government, and the law relating to industrial action. The seventh edition of Deakin and Morris' Labour Law is an essential text for students of law and of disciplines related to management and industrial relations, for barristers and solicitors working in the field of labour law, and for all those with a serious interest in the subject.

AsienThis work describes the Chinese Labour Law and traces back the sources of the Chinese Labour Law regulations. In the first section, the German Labour Law and some of the most important clauses are explained. In further sections, the Chinese Labour Law itself and its coherent development, the main landmarks and the similarities to the German Labour Law, with its Romanist Tradition, are reflected. In particular the situation of the unions and their influence on management policies are named. Further more, this work displays the current situation in the Chinese corporate world and its relation towards the Chinese Labour Law. With the elaboration of three chosen cases, this thesis highlights the enforcement level and the core aspects of Chinese Labour Law that are frequently violated within Chinese joint-ventures and their partners from abroad, either from Asian or Western developed nations. In addition, this work focuses on the situation in Taiwan and Hong Kong in respect to their Labour Law systems and gives a brief overview over their core aspects and its future perspective and likelihood to keep its sovereignty under the increasing influence of China mainland. One of the main aspects is discussed in the sections dealing with the New Chinese Labour Law of 2007 and its upcoming implementation on the 1st of January 2008. Issues concerning the development and core improvements are evaluated and precisely explained. Further more, the ramifications and main changes that are likely to emerge in the near future will be discussed. This work will also shed some light on the reactions of the work force in China and multinationals in general. The fears and hopes that go hand in hand with the implementation of the new draft. Last but not least, this work will give proposals and suggestion to German and Western companies how to deal with labour law related issues that are planning to enter this viable and fast growing market. Moreover, it will give an overview over the main aspects in terms of Chinese Labour Law regulations that should be considered in order to establish a successful business in the People's Republic of China.

The Concept of the Employer

Deakin and Morris' Labour Law

A Guide for South African Employers

European Labour Law and Social Policy:Cases and Materials

DISMISSAL IN NIGERIA LABOUR LAW

The SHRM Essential Guide to Employment Law

The purpose of this publication is to explore the impact of a federal state structure on labour law in selected legal systems that cut across the traditional divide of civil law and common law. Contributions included in this book range from Australia to Belgium, Canada, the United States of America, and the European Union. All have been selected because they offer unique perspectives on federalism and labour law. Some of the issues addressed in this book are very basic ones, in that they concern the core division of responsibilities between the different levels of decision making both generally and, more specifically, in matters of labour and employment regulation. Particularly interesting in this regard is the question as to whether there has been any evolution over time as for what is considered to be the most appropriate level for regulating labour matters. To avoid a purely descriptive survey, the contributors to the book were urged to critically reflect upon the desirability of the state of affairs in their respective legal systems. The net result makes for a fascinating collection of essays.

Based on the author's thesis (doctoral - Oxford University, 2012), under title: The notion of the employer in multilateral organisational settings.

Labour and the Law

European Labour Law

Labour Law in Practice